

**BOARD OF SELECTMEN
MEETING MINUTES
June 16, 2003**

PRESENT: THOMAS C. REYNOLDS JR, CHAIRMAN; DOUGLAS R. COOK, Co CHAIRMAN; BRIAN MCDONALD, SELECTMAN; LEON G. METHOT, SELECTMAN; LAURA PETRAIN, SELECTMAN.

GUEST: Walter Bohlin, Frank Campana, Stephen W. Burnell, Leo Demers, Bill Cowette, Ginger Esenwine, Forrest Esenwine, George Bougher, Bob Thomas, Carol Wilson, Chuck Metcalf, Kevin Demers, Kelly Lineberry, Bob Richards, Bob Christensen, Kelly Bumpus.

The Selectmen's Meeting was held at the Town Office Building. Chairman Reynolds commenced the meeting at 6:00 p.m.

1. NONPUBLIC SESSION

Chairman Reynolds moved that the Board of Selectmen enter into Nonpublic Session at 9:53 p.m. pursuant to the authority granted in RSA 91-A:3 II (a) and (c). Seconded by Selectman McDonald. A roll call vote was taken. Selectman McDonald – yes; Chairman Reynolds – yes; Selectman Petrain – yes; Selectman Cook - yes. Motion passed unanimously.

In Attendance: Chairman Reynolds, Selectman McDonald, Selectman Petrain, Selectman Methot, Selectman Cook, Mr. Everett Stone, Mr. Bob Christensen, Ms. Kelly Bumpus.

Chairman Reynolds moved to come out of Nonpublic Session at 7:04 p.m. Seconded by Selectman Methot. A roll call vote was taken. Selectman McDonald – yes; Selectman Methot – yes; Chairman Reynolds – yes; Selectman Petrain – yes. Motion passed unanimously.

Chairman Reynolds moved to seal and restrict the minutes of the Nonpublic Session pursuant to the authority granted in RSA 91-A:3 III. Seconded by Selectman McDonald. A vote was taken. Motion passed unanimously.

2. PUBLIC HEARING

Chairman Reynolds opened the public hearing at 7:05 p.m. for the purpose of the donation of equipment to the Town by Mr. Walter Bohlin. Chairman Reynolds explained that donation is media equipment for Channel 6. Mr. Bohlin stated he would like for the Board to accept any further equipment to replace any failing equipment be accepted at this time as well. Selectman Methot stated he does not believe they can accept donations to be provided in the future at this time. The Board of Selectmen thanked Mr. Bohlin for his donation. Chairman Reynolds asked for any comments. Being none, Chairman Reynolds closed the Public Hearing at 7:08 p.m. Selectman Cook made a motion to accept the donation of equipment. Seconded by Selectman Methot. A vote was taken. Motion passed unanimously.

3. PUBLIC PARTICIPATON

Frank Campana – Mr. Campana spoke with the Board regarding the current Town Administrator, Mr. Bob Christensen writing for grants. Mr. Campana stated that he would like to direct this to Selectman Methot and Selectman Petrain, as he believes the three remaining Board members will take any so called free money. Mr. Campana stated he would like the Board to really be involved in what is being proposed for acceptance of grants. He stated his concern is that grants for programs fade out, and then the Town is responsible to continue programs. He stated that if grants are available for equipment he would like to accept equipment as replacements, but not in addition to current equipment. He went on to state this is so the tax obligation can be reduced to the taxpayer. Chairman Reynolds stated that a lot of times grants are for equipment in addition to current equipment, and not replacements. Chairman Reynolds stated that at the end of the year the Police Department will have a list of all grants received. Mr. Campana stated he would like to see the Board involved and act before the fact, and not after the fact.

Walter Bohlin – Mr. Bohlin stated he would like to clarify the fact that grants are applied for by the Town, and not just one person. Mr. Bohlin also stated that grants for the most part are for equipment in addition to current equipment.

Jonathan Wallace – Mr. Wallace spoke to the Board regarding previous information sent to them regarding the condition of Barnard Hill. Mr. Wallace stated that he would like the Board to consider paving Barnard Hill on the Rt. 114 side. Mr. Wallace provided the Board with photos of a truck that could not make it up the hill, slide back, and rolled over. Mr. Wallace stated that he believes if the Board spoke to Mr. Carl Knapp, he will state he had a problem this past winter. Mr. Wallace stated that this is a serious issue. Mr. Wallace stated that if the Highway Department has trouble

traveling on the road, then you have to be concerned with emergency vehicles getting to the area. Mr. Wallace stated he does not have a petition at this time, but is sure he can get one. Mr. Wallace stated that he realizes that the road was a dirt road when he moved there, but the Town has an obligation to maintain the road reasonably. Mr. Wallace asked the Board to please give it some consideration. Selectman McDonald stated that when he went up there in October he could not get up the hill without four-wheel drive.

4. OLD BUSINESS

Manifests –

Chairman Reynolds authorized the Board of Selectmen to sign manifests and order the Treasurer to sign checks dated June 16, 2003. Accounts Payable – \$502,580.18, Gross Payrolls - \$23,422.04, for a total of - \$526,422.04. Seconded by Selectman Petrain. A vote was taken. Motion passed unanimously.

Chairman Reynolds authorized the Board of Selectmen to sign manifests and order the Treasurer to sign checks dated June 23, 2003. Estimated Accounts Payable – \$200,000.00, Estimated Gross Payrolls - \$28,000.00, for an estimated total of - \$228,000.00. Seconded by Selectman McDonald. A vote was taken. Motion passed unanimously.

Regarding nonpublic session held on June 2, 2003 -

Selectman Cook stated that he understands the Board held a nonpublic session at the last meeting, and would like to be brought up to speed, and he understands that it concerns issues with a Board Member. Selectman Cook stated he feels the issue should be addressed in a public session. Chairman Reynolds stated the issue was addressed in a nonpublic session due to other individuals being involved. Selectman Cook asked if it would be appropriate to leave the names of the personnel and resident involved out of the conversation? Selectman Cook went on to state that he feels this is a serious issue that the Town should be made aware of. Chairman Reynolds stated it comes down to if the Board is comfortable having this discussion and if they are going to infringe on any personnel rights. Chairman Reynolds went on to state that obviously the reputation of a Board Member is not covered under nonpublic. Selectman McDonald stated obviously they can't mention any names. Selectman Cook asked if he could ask some questions? Chairman Reynolds responded that he could. Selectman Cook stated he understands that a Board Member had talked about some nonpublic information with some employees, and is this true? Selectman McDonald stated maybe one employee. Selectman Cook asked if it was his understanding that a Board Member had lied to two employees and a resident, and provided them false information that visibly upset these people? Chairman Reynolds stated that this is his understanding from speaking with those people. Selectman Cook then asked what the

reason for this was? Chairman Reynolds stated that no reason was given. Selectman McDonald asked if they should make a motion to unseal the nonpublic minutes before they go any further? Selectman Petrain stated she is unsure of the reason for this because it is not the first time that this issue has been brought up with members currently sitting on the Board and past members as well. Selectman Cook stated that he disagreed with Selectman Petrain statement, and if she has something to bring up to do so. Selectman Petrain stated she did not. Selectman Cook stated that this issue has to do with Selectman Methot. Selectman Petrain stated she understands that, but she knows of several instances where... Selectman Cook stated that if Selectman Petrain has a problem to bring them up. Selectman Petrain asked if there is a reason she cannot finish speaking? Selectman Cook stated that if Selectman Petrain has an issue to bring it up, but this has to do with Selectman Methot. Selectman Cook stated that these issues are regarding lying to employees and getting them visibly upset, and putting this Board on the spot where it was totally uncalled for. Selectman Cook then asked again what the reason for this was? Selectman Petrain stated if they are going to move forward, she would like to see that any time anyone says anything to visibly upset an employee to bring it to the public. Selectman Cook stated then do that, this person has lied to these people. Selectman Methot stated that Selectman Cook does not know this, he was not there. Selectman Methot went on to state that their conversations and his conversations are obviously different. He stated that those people were not here to be confronted and he accepted some of the blame for a small part and the rest of it is his word against theirs. Selectman Cook asked if that is what happened? Chairman Reynolds stated that Selectman Methot did not provide any explanation. Selectman Cook asked if Selectman Methot admitted to lying? Chairman Reynolds stated that Selectman Methot stopped short of that. Selectman McDonald stated that he disagreed. Selectman Cook stated that Selectman Methot either admitted it or he didn't. Chairman Reynolds stated that Selectman Methot really did not admit to lying and was pretty quiet. Selectman Cook asked if they need to get the employees and the resident involved back in here? Selectman Methot stated if that is what Selectman Cook wants to do then sure, not a problem. Chairman Reynolds stated he does not want to drag these peoples names out in public if they do not want it in public. Selectman Cook stated this is totally bizarre. Chairman Reynolds stated he is not defending the behavior at all, he just wants to protect the rights of the individuals involved. Selectman Petrain stated that they want people to be able to approach the Board without saying that the last person who went to the Board had to go up in public, because people are not going to come to the Board. Selectman Cook stated that he was not approached from an employee, but needed to approach the employee to find out about the situation and not only did he find out that it involved that employee, but another employee, as well as a resident and affected himself as well. Selectman Cook stated that if you have a Board Member that is coming out of nonpublic session and repeating things is an issue. He went on to state that number

two issue is fabricating things that went on in a nonpublic session and telling these employees these lies and getting them visibly upset. Selectman Cook stated that it is uncalled for, and does not understand that kind of behavior. Selectman Cook asked what is the purpose for doing that to those employees and that resident? Selectman Cook stated that it is malicious. Selectman Petrain stated absolutely. Selectman McDonald asked if it is the opinion of the Board that the Selectmen are not entitled to the privacy of a nonpublic session? The Board agreed that this is so. Selectman McDonald stated he would like to clarify the situation. Selectman McDonald stated that he called a nonpublic session at the previous meeting. He stated he spoke with three employees and heard also about a resident, and spoke with them as well. He stated he was concerned and brought it to the attention of the Board. Selectman McDonald stated that he made it perfectly clear to all four people involved that he is concerned with his credibility and character because the statements made specifically involved himself, and that he is not going to stand by and let his reputation be slandered. Selectman Cook asked Selectman McDonald what happened when the situation was brought up? Selectman McDonald stated that in his opinion, Selectman Methot admitted to lying, period, not a little bit, not sort of, period. Selectman Cook asked Mr. Christensen to locate the nonpublic meeting minute for the Board by the end of the night. Selectman Petrain stated that she would also like to bring up the fact that the Board needs to approve nonpublic meeting minutes.

5. PUBLIC HEARING

Chairman Reynolds opened the public hearing at 7:32 p.m. for purpose of Chase Park fee changes. Mr. Chuck Metcalf stated that there are fee changes for boat rates for nonresidents. He stated all other fees have remained the same. Mr. Metcalf explained that the fees have gone from \$20.00 - \$30.00 per day, and \$130.00 - \$140.00 per week. Selectman Cook asked why the increase is \$10.00 per day as well as \$10.00 per week? Mr. Metcalf stated this was the majority decision. Chairman Reynolds asked for any comments? Being none, Chairman Reynolds closed public hearing at 7:38 p.m. Selectman McDonald made a motion to accept rate changes purposed by Parks and Recreation. Seconded by Selectman Methot. A vote was taken. Motion passed unanimously.

Irrigation for Bolton Field -

Mr. Metcalf stated that the bids for irrigation were due that day and asked the Board to open them. Chairman Reynolds stated that he has two bids and both have been stamped, one mailed and one hand delivered. Selectman Cook stated he thought the new bid process called for all bids being mailed. Selectman McDonald asked Mr. Christensen to make sure these are the only two bids.

6. SAFETY COMPLEX

Ms. Kelly Lineberry met with the Board to update them on the progress of the Safety Complex. Ms. Lineberry informed the Board that the project is moving right along. She stated that they are working on interior and exterior partitions. She stated that the project is 6-8 days behind. Ms. Lineberry stated that there has been a drainage issue concerning a lot of water that comes across Rt. 114. She stated that she has suggested that there be an under-drain system. Selectman Cook suggested to save money, have the Town perform this work. Chairman Reynolds asked how everything else is going? Ms. Lineberry stated great, we are out of the ground and that is where all the surprises would have come up. She stated that in the beginning of July the complex will be weather tight. Selectman Cook stated that he would like to inform the public that the block walls that are going up are part of the jail facility. Ms. Lineberry stated that they have a great team of subcontractors and that everyone is working great together. Selectman McDonald asked Ms. Lineberry if there are any added costs? Ms. Lineberry responded that there are a few small things, which they hope to absorb, and that there is nothing major. Selectman Petrain asked if they are suppose to be receiving a spread sheet? Ms. Lineberry stated that she has been submitting them with the requisitions.

Irrigation for Bolton Field -

Selectman Cook read new bid submission policy from March 3, 2003. Board discussed bid submission policy. Mr. Christensen informed the Board that there are only two bids. Chairman Reynolds opened bids for irrigation for Bolton Field.

- Rainmaker; received 6/16/03 at 9:25 a.m.; \$17,105.00.
- Murtha Landscaping; received 6/10/03, no time stamp; \$13,210.00.

The Board reviewed the bids and gave them to Parks and Recreation for review. Mr. Metcalf stated they want to move forward and stated both of the capital reserve funds have the money in them to pay the cost. Board had a discussion on which fund the money should be taken from. Chairman Reynolds informed Mr. Metcalf that Parks and Recreation need to review the bids at a posted meeting and advise the Board of their recommendation.

7. RIDGEVIEW ROAD PAVING PETITION

Ms. Sue Douglas met with the Board regarding a petition to pave Ridgeview Road. Ms. Douglas stated that the road is a hazard to their property, and safety issue. She stated that it is in bad need of being paved. Ms. Douglas stated that she understands that in the past there was a land discrepancy with previous owners, and is no longer an issue.

She stated that the dust is so bad in the Summer, and that in the Spring and Fall there are such bad mud ruts that vehicles slide. She stated that in the Winter the road is too slippery. Selectman Methot stated that the issue in the past was with four or five lots in question and deeded property. Chairman Reynolds asked if Mr. Knapp would work with Mr. Christensen to get the questions resolved.

Carl Knapp – Selectman Cook asked Mr. Knapp how many miles of class V unpaved roads are there in town? Mr. Knapp responded there are 40 miles. Mr. Knapp stated that they are currently trying to do about 1 mile per year. Mr. Knapp stated that calcium chloride would get rid of the dust. He stated that the cost is about \$10,000.00 a mile to do it right the first year. Selectman McDonald asked how long Ridgeview Road is? Mr. Knapp informed him that it is just under a mile. Chairman Reynolds stated that they might as well resolve right of way issues because whether we pave it this year, next year, or in five years it will need to be addressed. Selectman Methot informed Ms. Douglas that the deed issues need to be resolved and then she can petition the tax payers to pave the road. Mr. Knapp stated that the cost is about \$70,000.00 to pave one mile of unpaved road. Mr. Knapp and the Board discussed various unpaved roads and traffic counts. Mr. Knapp stated he would like the Board to make a decision on which road gets paved this year. Selectman Cook stated he does not have a problem with telling him to do Barnard Hill this year and Ridgeview Road next year. Selectman McDonald agreed.

8. PUBLIC HEARING

Chairman Reynolds opened public hearing at 8:45 p.m. for the purpose of accepting donation of a clock from Pine Tree Riot Squares. Mr. Christensen informed the Board that the clock is for the Town Hall. Selectman Cook asked if there are any cost with maintaining the clock? Selectman Methot stated there was not with the exception of a battery. Chairman Reynolds informed the public that the Pine Tree Riot Squares is a square dancing group in Weare. Chairman Reynolds asked for any comments? Being none, Chairman Reynolds closed public hearing at 8:47 p.m. Selectman Methot made a motion to accept the donation of the clock from Pine Tree Riot Squares. Seconded by Chairman Reynolds. A vote was taken. Motion passed unanimously.

9. LAWN CARE

The Board met with Mr. Keith Pierce regarding lawn care issues. Mr. Christensen informed the Board that he had contacted the parties involved and there have been complaints by each of the parties he was instructed to speak with.

Don Burke – Mr. Burke stated that he has spoken with Mr. Pierce and given the circumstances, weather has been a significant issue, and feels they have an understanding. Selectman McDonald asked Mr. Burke his opinion regarding spring clean up for the cemeteries on May 26? Mr. Burke stated he believes that weather has been the biggest issue.

Bob Richards – Chief Richards stated that all three of the Fire Stations have not had any spring clean up. Mr. Pierce stated that this was not in the contract. Chief Richards stated that there are several cisterns that because of highway plowing have been covered with dirt and need to be attended to.

Keith Pierce – Mr. Pierce stated that all the fire cisterns in the contract have been completed this week. He stated that the cistern on River Road is not in the contract. He stated there is no indication of spring clean up for fire stations in the contract. Mr. Pierce stated he will be happy to take care of any remaining cisterns not on the contract. Mr. Pierce stated that he thinks there needs to be a line drawn at the south station because there are pallets on the ground and the gravel from half of the drive way is pushed up on the lawn and thinks that Town can have a back loader take care of that situation. Selectman McDonald stated that he thinks that the lawns should be cut to the 3" stipulation in the contract regardless of the rain. Selectman McDonald went on to state that we are not having an average spring and going forward we should set some instructions to improve communication. Selectman Petrain asked for clarification on the contract. Selectman McDonald explained that the Board like the wording of the cemetery contract. Chairman Reynolds stated it is a combination of a few contracts. Selectman Petrain stated that when they hire someone to perform work, they should not have to prioritize the work for them. She stated that these are our properties, they all need to be done. Mr. Pierce stated that the contract is pretty vague on where some of these things are located. He went on to state that he had an issue regarding the gazebo because he did not realize the property from the gazebo to the skate park needed to be done. Selectman McDonald informed Mr. Pierce that there is a problem at Puritan Field due to a temporary orange fence which will be coming down, and the area behind the fence will need to be mowed. Chairman Reynolds stated that it sounds like he is addressing the issues they had. Mr. Pierce suggested in the future to put the lawn care out to bid in the Fall so bidders can take a look at property. He stated that the cemeteries in terrible shape. Mr. Pierce also stated that his bid would have been \$10,000.00 more if he had known the condition of the land.

Regarding nonpublic session held on June 2, 2003 -

Chairman Reynolds stated that regarding a topic that was mentioned earlier in the evening there are some nonpublic minutes that are involved from June 2, 2003 that

were sealed. Chairman Reynolds made a motion to unseal nonpublic session meeting minutes from June 2, 2003 at 9:53 p.m. under (a) and (c) with the stipulation that all names other than members of the Board of Selectmen be blanked out. Seconded by Selectman Cook. A vote was taken. Motion passed unanimously. Selectman Cook read some of the nonpublic session minutes as follows:

Selectman Methot stated that he did say these things and could be wrong about all these things. Selectman Methot stated that concerning the situation with ----- he does not deny. Selectman McDonald stated that this person was devastated. It has created hostility. Chairman Reynolds asked Selectman Methot why he would make up stories. Selectman Methot replied that maybe in his mind he did not see it as making it up.

Selectman Cook asked if the resident in question had a problem with their name being used. Ms. Sherry Butt Dunham stated she did not. Selectman Cook continued reading nonpublic minutes:

Selectman McDonald stated that himself, Selectman Methot, and Selectman Cook had never had a discussion regarding Ms. Butt Dunham and certainly never laughed at her being fired. Selectman McDonald then called Ms. Butt Dunham in the room. Selectman Methot stated that he may have been totally wrong and apologizes for any stupidity at the time. Ms. Butt Dunham left the room.

Ms. Butt Dunham then stated that this is not a matter of her word verses Selectman Methot's word. Selectman Methot stated he was not using Ms. Butt Dunham as an example. Ms. Butt Dunham stated that Selectman Methot said it to her, he admitted saying it to her, and he apologized for saying it to her. Selectman Methot stated he has no issue with Ms. Butt Dunham. Selectman Cook discussed the fact that there are two employees mentioned in the minutes. Selectman McDonald stated there should have been three. Selectman Cook stated that in the minutes, one employee had been lied to, and the other... Selectman Methot stated this is Selectman Cook's claim. Selectman Cook stated that this is what it is all about, to get it out in the open. Selectman Methot stated that maybe the comment wasn't entirely appropriate, but what he recalls of the conversation is not what they recall of the conversation. Selectman McDonald asked Chairman Reynolds if they could refer to employees by number? Chairman Reynolds stated this was fine. Selectman McDonald asked Selectman Methot if he told employee #1 that they were being fired? Selectman Methot stated he did not. Selectman McDonald stated that he thought in the nonpublic session Selectman Methot did. Selectman McDonald then asked Selectman Methot if he told employee #2 that they were being fired? Selectman Methot stated he did not. Selectman McDonald stated that again, he recalls Selectman Methot stating he did. Selectman McDonald stated that employee #3 was inappropriate statements. Selectman Methot stated that Selectman McDonald was not there, so does not know. Selectman McDonald asked Selectman Methot if he is denying admitting to these

things in the nonpublic session? Selectman Methot replied no, on that last one? Apparently the context was...you know, do whatever you want, I really don't care. Selectman McDonald stated he received a call from employee #1 in tears, totally thinking they were going to be fired and wanted to know why, and told me they heard it directly from Selectman Methot. Selectman McDonald stated this led to a conversation with employee #2, who told him almost the exact same conversation. Selectman McDonald stated that he brought it to the Board and thought out it was all perfectly clear. Went on to state that if you are now denying that the conversation took place, that's fine. Selectman McDonald stated that he believes this happened. Selectman McDonald asked Chairman Reynolds, Selectman Petrain, and Selectman Cook if they had spoken to employee #1. All answered yes. Selectman Cook stated that not only had this happened once, but it had happened twice. The first time after they had a nonpublic regarding personnel raises, and the following instance a week later prior to our next meeting that Monday morning. Selectman McDonald stated he does not know where they are at now, he thought they had cleared it up at the last meeting. Selectman Methot stated he does not know what Selectman McDonald's point is, or where he is going with all this. Selectman Methot stated he thought this was all settled two weeks ago. Selectman McDonald stated he did not receive any explanations, and now Selectman Cook is looking for an explanation. Selectman McDonald stated he left baffled last week and did not know what to make of it, but his impression was Selectman Methot definitely admitted to telling employee #1 and #2 they were being fired and didn't know why he did it. Selectman Cook stated they need to get the employees in here to clarify this because he needs to know if Selectman Methot is a liar, and it's kind of obvious to him that Selectman Methot is. Selectman Methot responded so what are you going to do about it? Selectman Cook stated he is going to ask Selectman Methot to resign. Selectman Methot stated it is not going to happen. Selectman Cook stated he feels they need to get the employees in here. Selectman Methot asked what Selectman Cook thinks the end result will be? Selectman Petrain stated that if they are just going to bring them in to ask them what they said, and ask for Selectman Methot's resignation, and he is not going to give it she does not want to put the employees through anything they don't need to be put through. Selectman Cook stated you don't think what they have been put through because of his actions... Selectman Petrain told Selectman Cook not to raise his voice to her. Selectman Petrain stated that if the whole point is to ask for his resignation, and he is not going to resign, the point of having them come in is going to be nerve racking for them. Selectman Cook stated he needs to know who is a liar. Selectman Petrain stated that she is leaving it up to the rest of the Board. Selectman Methot asked what is the end result? Selectman McDonald stated he did not get that far, he just wants to know if Selectman Methot said these things to these people and why. Selectman McDonald stated he needs to know if two people that he puts a great deal of trust in running their part of the Town business are lying to him. Selectman

McDonald went on to state that if Selectman Methot is lying to him, and he thought that is what he admitted last week, and now he is changing his story, Selectman McDonald thinks he has a right to know that. Selectman Methot asked where they are going with this, all of this is just wasted breath. Selectman McDonald stated that he has an employee calling him crying their eyes out and it is wasted breath? Selectman McDonald stated he is making sure this does not happen again, that he felt for this person calling him. Selectman Methot stated that he told Selectman McDonald last week that except for business purposes, he is not speaking with any employee in this town. Selectman Methot stated that this is what he has done, and if that is not enough, then that is just too bad. Chairman Reynolds stated that he is very discouraged by the events that have taken place. Chairman Reynolds stated that obviously Selectman Methot has done some improper actions. Selectman Methot stated in Chairman Reynolds' perception, yes. Chairman Reynolds stated he does not have any reason to believe these employees would lie to him. Selectman Methot stated he is not saying they did, and is not saying they didn't. Chairman Reynolds stated that these actions may not be illegal, but they are unethical, and you are held at a higher standard when you are a Selectmen. Selectman Methot stated this is true. Chairman Reynolds stated all he has to say is cut the crap, and let's move on, we have more important things to do. Selectman Methot stated this is his point exactly. Chairman Reynolds stated that he does not want to see this get dragged on, but he does not want Selectman Methot to pull this crap again. Selectman Methot stated he told them he wasn't going to. Chairman Reynolds asked how are they to believe him if he didn't tell the truth in the first place? Chairman Reynolds stated he wants to move beyond this and not be stuck talking about this for hours, but how do I take you at your word? Selectman Cook stated he has never dealt with anything like this. Selectman McDonald asked Chairman Reynolds how they ensure they are not subject to this again? Chairman Reynolds stated they can not. Selectman McDonald asked if what he is hearing is this is just Doug and Brian picking on Leon? Selectman Petrain stated that she does not want the fact that she does not want to have the employees to come in as her thinking they are picking on Selectman Methot. Selectman Petrain stated if the employees what to come in then fine. Chairman Reynolds stated that they can not get Selectman Methot off the Board unless he does something blatantly illegal. Though what he did was very improper and should never have happened, he has not done anything blatant enough to remove him by petition from the Board. Selectman Methot stated that he did some research and in the 200 some odd years of the state of New Hampshire there hasn't been one case where a Selectmen or and elected official has been removed from office. Some have been convicted of murder, theft, embezzlement, and they were not removed from office because the judges feel the voters have the say. Selectman Methot stated that if the voters need to decided not to reelect him, and he does not plan on seeking reelection anyway. Mr. Steve Dunham

asked if this could be open to public comment, based on what Selectmen Methot just said. Chairman Reynolds stated that Mr. Dunham could comment.

Steve Dunham- Mr. Dunham stated that based on what Selectman Methot stated about being voted into office, Mr. Dunham thinks it's clear that the people in Town need to be made fully aware of what has transpired. Mr. Dunham stated that the minutes have not been read publicly and maybe it needs to be opened up into a public hearing. He stated there are other issues, and there have been other comments made by Selectman Methot to both Mr. Dunham and his wife that he feels should be brought into this. Mr. Dunham went on to state that it would help people in this town make a decision at the next election. Mr. Dunham asked if there is anything in New Hampshire law that states the Board can not sanction Selectman Methot, because he is lying and how can you trust him? Mr. Dunham stated that he is lying about his vote, he is lying about any comment he makes. How do we know that the offer to do the work at the safety complex wasn't a lie? A lie brings a lie brings a lie. Mr. Dunham informed Selectman Methot that he does not trust him, and never has trusted him. Selectman Methot stated that Mr. Dunham is entitled to his opinion. Mr. Dunham told Selectman Methot that nobody in the Town can trust him now, nobody on the Board can trust him. Mr. Dunham suggested to the Board of Selectmen that they should do anything they can do to make his vote not count, even though he is sitting there in that chair.

Selectman Cook stated that it may be close to impossible to remove a Board member, but he thinks they can sanction or publicly reprimand him. Selectman Cook went on to state that not fully knowing how to do that, and wanting to clarify with the town employees he thinks they should do that. Chairman Reynolds stated it is up to the Board if they want to bring the employees in, but he does not want to put them through any undue stress. Selectman Cook stated they should leave it to the employees. Chairman Reynolds stated there is nothing they can do to Selectman Methot. Selectman McDonald stated he would like to hear that directly from the town attorney. Selectman McDonald stated that he finds it hard to believe that you can put an employee through sleepless nights and there is not anything you can do about it. Selectman Cook stated he would like to get the employees in, and in the meantime requested Chairman Reynolds contact the town attorney.

Ms. Sherry Butt Dunham requested an e-mail to Selectman McDonald from herself on May 30, 2003 regarding this situation with Selectman Methot be entered into public record:

"In late April Leon called me about the delay in the revised personnel policy. I had asked him to please provide a copy of the document and he called to say it was being

typed by Merry. At the end of the conversation he said the following; "Oh, guess what your friend the chief said about you the other night? After the meeting ended he said the Union Leader finally figured out Sherry doesn't know what the hell she is doing and fired her. Doug Cook didn't say anything-he looked somber, but Brian thought that was funny and chimed right in."

His Words were like a punch to the gut. I felt betrayed."

10. OLD BUSINESS

The Farmer's Well -

Selectman Methot stated they have received a bill from Capital Well. Selectman Petrain asked if the last well the Town paid for taken out of the legal fund? Chairman Reynolds stated that the Board has to have some serious budget discussions. Chairman Reynolds requested Mr. Christensen find out from Ms. Pierson where the last well money was taken from.

Lindsey Lane -

Selectman Petrain asked Chief Richards the status of the Lindsey Lane cistern. Chief Richards stated it is still leaking. Chief Richards stated he will get a quote to see what it is going to cost to fix it.

Nonpublic Session Minutes -

Selectman Petrain stated she would like the Board to start approving nonpublic meeting minutes. Chairman Reynolds agreed they need to begin to approve them.

Personnel Policy -

Chairman Reynolds stated that Mr. Christensen has concerns regarding the personnel policy. Mr. Christensen stated he is not sure he has the most current copy, but in the copy he read the Administrative Coordinator has some authority that he does not believe the Board wants the position to have. The Board compared the current Personnel Policy and the copy Mr. Christensen had and his copy was an outdated Personnel Policy.

Electrical -

Chairman Reynolds asked Selectman Methot about the electrical situation. Selectman Methot stated that the electrician needs to schedule with PSNH since they decided to have the work done on weekend. Selectman Methot stated that they have received insurance certificate and references from the electrician.

Meeting Minutes -

The Board discussed corrections to be made to May 12th and June 2nd meeting minutes. Chairman Reynolds made a motion to approve meeting minutes for May 12, 2003 as amended. Seconded by Selectman Petrain. A vote was taken. Motion passed unanimously.

Chairman Reynolds made a motion to approve meeting minutes for June 2, 2003 as amended. Seconded by Selectman Petrain. A vote was taken. Motion passed 4 in favor, 1 abstention (Selectman Cook).

11. NEW BUSINESS

Recycling -

Selectman Methot stated he had received an e-mail regarding recycling. He stated that when it comes to recycling, the transfer station would prefer that residents just drop it off, and they will sort it. Selectman Methot also stated it is true that the state does not have mandatory recycling.

Complaint -

Selectman Methot stated they received a letter from Mr. Leone. He stated it was a complaint regarding building on another property and clearing trees. Board discussed the fact that the owner has a right to clear trees on his property.

Planning Board Appointment -

Selectman Methot stated that there is an application for Mr. Frank Bolton for the Planning Board. Selectman Methot asked if Mr. Bolton would he have to resign from any other Boards to take a seat on the Planning Board considering how time consuming the Planning Board is. Chairman Reynolds stated Mr. Bolton need not resign from any Boards or Committees. Selectman Methot made a motion to appoint Mr. Frank Bolton to the Planning Board. Seconded by Selectman Petrain. A vote was taken. Motion passed unanimously.

Memorandums -

Selectman Petrain stated that many of the memos the Board receives can be e-mailed. Board discussed with Mr. Christensen memos to be e-mailed. Board also discussed with Mr. Christensen what information can be put in the read file. Selectman Petrain also stated the Board needs to make sure that the items in the sign folder be acted on.

Senior Beacon -

Selectman Petrain stated that Mr. Burke requested the Senior Beacon be put in the Town Office Building. Chairman Reynolds stated he has no problem with the publication being in the building.

ZBA Resignation -

Selectman Petrain stated that Ms. Terry Knowles has given her resignation from the ZBA.

Network Folders -

Selectman Cook informed the Board that there is a folder on the network with a user file. He stated that he has created a folder for ordinances.

Hillsboro County Budget -

Selectman Cook stated they received a notice from the County of Hillsboro regarding their budget. Board discussed sending Mr. Christensen to the meeting.

Community Center Letter -

Selectman Cook stated they received a letter from a 15 year old in town stating that what the Town needs is a community center. Requested the Board consider this. Selectman Cook requested Mr. Christensen send a response letter to inform her it has been forwarded to Parks and Recreation.

Part-time Employee Benefits -

Mr. Christensen asked the Board if permanent part-time employees are eligible for sick and vacation time? Chairman Reynolds stated there are no provisions for this in the current Personnel Policy. Selectman Petrain stated that the Benefit Review Board is meeting this week and can discuss this issue. Chairman Reynolds requested they make a recommendation to the Board.

Computer Equipment -

Mr. Christensen discussed with the Board computer equipment and software needed.

Fire Department Issues -

Chief Richards informed the Board that they had a portable radio stolen. Board discussed replacement. Chief Richards then discussed the need for a new air compressor in the Central Station. Chief Richards then stated that he feels that the truck they have that is being replaced should be put out to bid rather than sending it to the State auction.

Chief Richards stated he never saw his performance evaluation. Requested a copy.

Chief Richards discussed a dead spot for radios on Abijah Bridge. Stated he spoke with Cellular One regarding their antenna on Tobey Hill and they stated they are not interested. Board discussed the fact that the Town may have the right to use the antenna. Chief Richards stated he will look into this. Chief Richards then asked the Board if the Police Department car can be used by Fire Station. Chairman Reynolds stated that this would be fine once they get the replacement. Selectman McDonald asked Chief Richards about furniture for the Safety Complex. Chief Richards stated they will need locking file cabinets, and a conference table. Selectman McDonald requested Chief Richards prepare a list.

Burglary Cases Solved -

Selectman Cook stated he would like to commend the Police Department for solving the burglary and theft cases in Town. Chairman Reynolds stated that they were resolved in a timely manner. Selectman Cook stated the Police Department did a great job in finding the people responsible. Selectman McDonald stated that the department is very well trained in investigation matters.

12. ADJOURNMENT

Selectman Methot made a motion to adjourn at 11:25 p.m. Seconded by Chairman Reynolds. A vote was taken. Motion passed unanimously.

A True Record

Kelly Bumpus, Recording Secretary